



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, August 12, 2025
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Harry F. Winthrop
Lawrence Purtill

ABSENT: Kenneth B. Chiavarini
Stan Israel

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kastle, Esq. (by telephone)

Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

1. REVIEW OF OPEN MINUTES OF JUNE 17, 2025 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the June 17, 2025 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

(a) EE- 1712A City of Warwick & RI Council 94, AFSCME, AFL-CIO, Local 1651
(Accretion of position of Detail Reconciliation Clerk)

A Motion was made by Lawrence Purtill and seconded by Aronda R. Kirby to accept the parties' signed Consent Agreement & Affidavit in this matter accreting the position of Detail Reconciliation Clerk into RI Council 94, AFSCME, AFL-CIO, Local 1651 with an effective date of June 30, 2025. All Board Members present voted in favor of the Motion. Motion passed.



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3. CONCLUDED CASES: (Discussion and Determination of whether or not the position of Office Manager is appropriate for accretion into the bargaining unit)

(a) EE- 3115 State of Rhode Island – Department of Transportation & Local 400, IFPTE (Accretion of position of Office Manager)

A Motion was made by Harry F. Winthrop and seconded by Aronda R. Kirby to find that the position of Office Manager within the State of Rhode Island – Department of Transportation, Property Management Division is appropriate for accretion into the bargaining unit defined in EE- 3115, and that the position shall be accreted effective on the date that the Board's Decision and Order is issued, and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order to that effect. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

4. MISCELLANEOUS MATTERS: (Review and Determination):

(a) EE- 2042A/EE- 2042B State of Rhode Island & RI Council 94, AFSCME, AFL-CIO, Rhode Island State Employed Physicians Association, Local 2957 (Amendment and signing of Certification to reflect name change of bargaining unit)

A Motion was made by Aronda R. Kirby and seconded by Scott G. Duhamel to accept the parties request to amend the Certification of Representatives in EE- 2042A, to reflect the name change to include RI Council 94, AFSCME, AFL-CIO, Rhode Island State Employed Physicians Association's local number in the title. The Certification number shall now be reflected as EE- 2042B State of Rhode Island & RI Council 94, AFSCME, AFL-CIO, Rhode Island State Employed Physicians Association, Local 2957. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

(b) Discussion pertaining to recently enacted legislation (2025-H 5187 Sub A & 2025-S- 0124 Sub B)

Attorney Kastle discussed with the Board the fact that the above-entitled legislation, which amends the RI State Labor Relations Act has passed the legislature and was signed by the Governor. This legislation makes a number of changes to the State Labor Relations Act: 1) The definition of employee was amended to include teacher assistants, research assistants, fellows, residential assistants and proctors; 2) Codified the deferral to arbitration, for which the Board must establish standards; 3) The Board must develop rules regarding the electronic filing of various cards of interest; 4) The elimination of the election of remedies doctrine. This was an informational discussion. No votes were taken.

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A Motion was made by Harry F. Winthrop to go into Closed Session for the purpose of review/voting on the Closed Minutes and Update on Pending Litigation, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Aronda R. Kirby seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:35 A.M.

A Motion was made by Aronda R. Kirby and seconded by Lawrence Purtill to re-open the Open session at 9:45 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:45 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

(a) Minutes of June 17, 2025

DETERMINATION: A Motion was made by Scott G. Duhamel, and seconded by Aronda R. Kirby, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

2. UPDATE ON PENDING LITIGATION:

(R.I.G.L. 42-46-5(a)(2) – Informational Discussion)

(a) Superior Court Case No. PC-2023-05072 – RIDE Legal Counsel/Hearing Officer Professional Union & RI State Labor Relations Board and RI Department of Elementary and Secondary Education/Rhode Island Council on Elementary and Secondary Education

Attorney Kasle provided the board with an update on the Superior Court Decision in the above-entitled matter. This was an informational discussion. No votes were taken.

A Motion was made by Aronda R. Kirby, and seconded by Harry F. Winthrop, to adjourn at 9:50 a.m. All Board Members present voted in favor of the Motion. Motion passed.